

**CES Northwest**  
**Anticipated Position Opening: Educational Transformation Coach**

***Making School Change Possible***

The Coalition of Essential Schools Northwest (also known as the Small Schools Project) anticipates the need for an educational transformation coach to support its work with schools and systems to make powerful learning a reality for every student. We are a small, agile, team who believe that a quality education for every student is a civil right. Our work with schools and school districts begins with the belief that all students can, and should, graduate prepared for college and incorporates a commitment to adult learning as the primary vehicle to make this happen. Based in Seattle, Washington, our work is national in scope. Our coaches travel 25%-35% of the time.

Successful candidates will have at least five years experience in public schools that includes a significant public school reform effort. They will have a proven capacity to move easily between work in the classroom and work with adults. Our coaches must possess a deep understanding of powerful teaching and learning and the kinds of experiences for students and adults that support each student's success in high school, college, and beyond. Successful candidates will be reflective, energetic, flexible, and comfortable with ambiguity. They must be able to facilitate learning among adults and show an ability to establish respectful, productive relationships quickly. Our coaches are superb communicators and must collaborate productively with a small team of dedicated, equally passionate individuals. We currently represent a broad array of expertise and look for someone to add to our portfolio of talents. Preference will be given to candidates who can contribute expertise in one or more of the following areas:

- Building leadership
- High school transformation
- Instructional coaching
- Math and/or science
- Project-based/problem-based/inquiry-based learning

CESNW is a nonprofit organization. Our salaries are competitive with other nonprofits and we offer a complete benefits package. As noted above, this position is *anticipated* and predicated on contracts we expect to be awarded this summer.

Applicants should submit a resume with cover letter, no longer than three pages, which will help us understand your philosophy about leading and learning. Please include your salary expectations and the names of at least two references who can speak specifically to your skills in teaching and learning, education transformation, and flexibility. Electronic submissions only please, to:

[holli@cesnw.org](mailto:holli@cesnw.org)

We will begin reviewing applications on July 12, 2010. The position will remain open until filled, with an anticipated start date no later than September 1, 2010, or earlier.

CES Northwest is an Equal Opportunity Employer.